

**Annual Report Submission Form**  
**Highlights Report**

**Directions:** Save electronic copy in Word Format and send to email address *chiefstaffpni@gmail.com*

<b>A. Office:</b>		ELECTION COMMISSION			
<b>B. Submission Date:</b>		December 27, 2021	<b>C. Reporting Year:</b>	CY 2021	
<b>D: Summary Report Submitted by: HEINRICK STEVENSON</b>					
<b>E. PSC/SDP:</b>		<b>F. Description:</b>	<b>G. Accomplishments</b>	<b>H. Deficiencies</b>	<b>I. Recommendations</b>
1. Conduct elections and polls efficiently and in compliance with applicable legislation, rules and regulation.		Prepared, conducted, and reported on legislature's special elections.	Administered the Madolenihmw, Sokehs and Nett Special Elections.	None	There is a need to recruit an Election Supervisor or a Specialist.

<p>2. To increase community awareness of electoral services and promotes active participation in election.</p>	<p>We carried out election community awareness during elections.</p>	<p>Conducted radio station interviews and announcements, posting on the Facebook, and use of banners.</p>	<p>Insufficient funding for printing, duplication and dissemination to include all conspicuous public places.</p>	<p>To provide enough money for printing, duplication and dissemination of election information in more conspicuous public places.</p>
<p>3. To manage and maintain the integrity of the State's electoral roll, improve enrollment participation, and provide quality roll products.</p>	<p>Put together a proposal to conduct Statewide voters' registration update project.</p>	<p>Funded by the Pohnpei State Legislature.</p>	<p>None</p>	<p>N/A</p>

<p>4. To build and maintain effective relationship with our customers and other stakeholders.</p>	<p>Always respond to requests from stakeholders to appear, to provide copies of election laws, rules and regulations and other related materials when requested.</p>	<p>Attended public hearings concerning election issues, and provide all that have been inquired or requested by customers and stakeholders.</p>	<p>None</p>	<p>Will need to hold question and answer session for the interested electors and candidates before each election.</p>
<p>5. To attract and retain competent and committed employees.</p>	<p>To promote capacity building opportunities for the election staffs and to pay attractive salary to prevent them from exiting good paying salaries.</p>	<p>Requested salary increases. I am also seeking short term election trainings that are available</p>	<p>The salary increase request is pending in the legislature. I have been looking for the appropriate short term training opportunity but have not located one.</p>	<p>Legislature's, approval of the salary increases will make it possible to maintain competent election staffs as we are aware many are looking for good paying jobs and my staffs are not exception to reality.</p>